



WELCOME TO CO.LAB,
WHERE GREAT THINGS HAPPEN.

TERMS & CONDITIONS

At Co.LAB we value honesty, confidentiality, constructive feedback, open dialogue, and clear expectations. This is why we ask you to review these Terms & Conditions carefully, and make sure that you share these same values, and are ready to give full support to your peers for the whole duration of your membership. Thanks!

Interpretation: "MEMBER" means the person who is named on the Co.LAB Application Form and admitted to the Co.LAB after selection process and payment of the fees.

"MEMBERSHIP" means the period of time when a member is contracted to Co.LAB.

"Co.LAB" means an initiative of The Creativity Project (registered KVK No: 55340598) whose registered office is at Kraaijenkamp 16, 1541 XV Koog aan de Zaan, The Netherlands.

"REGISTRATION FEE" means the one-off payment made by the member to Co.LAB to cover the membership costs.

"MEMBERSHIP TERM" means the initial 7 months period from the date when the member pays the fees.

Services: Co.LAB shall provide the specified three services to the member subject to these terms.

1. *6 Monthly facilitated interactive group meetings*
2. *4 Monthly Workshops for professional learning and development*
3. *1 Clarity Coaching Session (45 Minutes)*
4. *One copy of our 90 Days Action Planner*

Co.LAB shall put its reasonable effort to provide these services within indicated times.

At any time Co.LAB may make any changes to the schedules by informing the member in advance. Any other changes or additions to the services will be notified to the member by Co.LAB in advance of those changes taking place.

Admission Process: The benefits of peer-to-peer support within a structured platform are endless. To ensure that Co.LAB members get the optimal value, a transparent and simple admission process based on the candidates' experience, (non-competitive) professional background and level of commitment will be implemented.

Members' Responsibilities: "ATTENDANCE" means attending in all 6 Group Meetings. The member will be part of an exclusive entrepreneurial community and the Co.LAB Group will serve as a "team" to each member and all members will be expected to support each other. All members need each other to get the most out of their membership. Thus it is absolutely vital that the member commits to attend each monthly group meetings and offers honest, constructive and actionable feedback & advice to other members.

"ACCOUNTABILITY" is what Co.LAB membership inherently does. As entrepreneurs we perform much better when we get other people involved in our goals to hold our-self accountable. Nobody wants to show up at the next meeting not having made progress. In



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order to get the most out of the Co.LAB membership the members would better make themselves accountable to their Group and report their progress and challenges.

“CONFIDENTIALITY” is a key value of the Co.LAB. Building trust among the members enriches the Co.LAB experience. Therefore members are expected to honor confidentiality of each other’s information, ideas, business secrets and establish openness and trust towards each other.

Membership Term: Co.LAB membership starts from the day of first meeting and ends at the date the last meeting. As soon as the candidates state their interest for membership by signing the application form and the membership terms and conditions, their application will go through the admission process. When a candidate is admitted (s)he will receive an invoice. Following the (first) payment of the invoice amount within the indicated period the candidate secures the membership. Membership term can be extended in case if the member asks for additional services of Co.LAB.

Membership Fee: Membership fee is quoted to in the Application Form and the invoice for the services are exclusive of VAT, for which the member is liable at the prevailing rate, and these must be paid without deduction or set-off. The members are offered two payment options being; full-payment, two-installments payment. Regardless of the payment option chosen, the member is liable to pay to full membership fee by signing the Application Form and receiving the admission letter from Co.LAB. Co.LAB reserve the right to reconsider and re-evaluate the membership specially when the core values of Co.LAB are not upheld. In the event Co.LAB decides to terminate membership, the remaining payment will be refunded. If a member decides not to continue with the program, there will be no refund on the full membership and the member will be liable to fulfill their obligations.

Jurisdiction: These Terms and Conditions shall be governed by the Dutch law. Any disputes regarding the validity, interpretation or performance of these Terms and Conditions Amsterdam courts will have jurisdiction.

Agreement to Terms and Conditions: Upon membership being accepted, the member reads and signs these Terms and Conditions and hands it over to Co.LAB Team to be retained for future reference.

I read and agreed to be bound by the membership Terms and Conditions above.

Name

Signature

Date